SPECIAL CORONAVIRUS ISSUE



MARCUM-HOFSTRA CEO SURVEY

The Marcum LLP-Hofstra University CEO Survey is a periodic gauge of middle-market CEOs' outlook on the current business environment and their priorities and concerns for the next 12 months.

No. 2, 2020

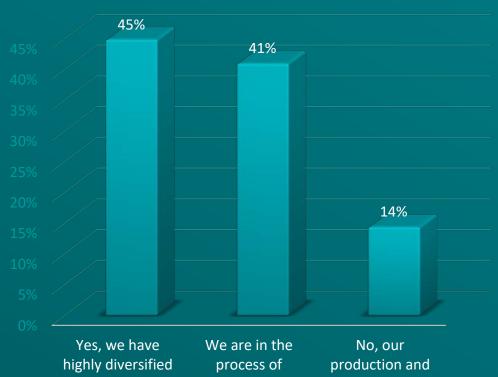
Impact of the coronavirus outbreak on	
company decision-making	pg 2-8
View of the current business environment	pg 9
Plans to invest in the company	pg 12
Influences on business planning	pg 14
Demographics	pg 16



Has your company developed diversified production and supply chain systems as a hedge against disruptions?



Excluding those selecting Not Applicable.



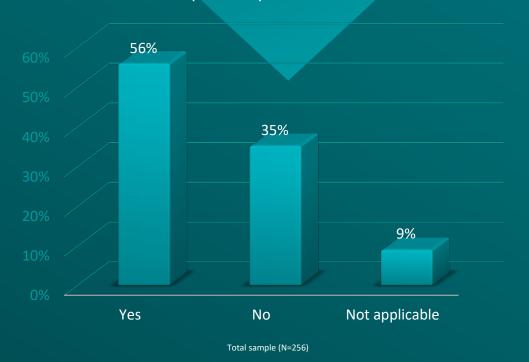
Yes, we have highly diversified production and supply chain systems.

process of diversifying our production and supply chain systems.

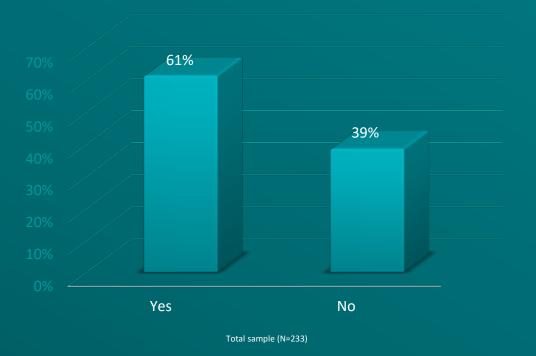
No, our production and supply chain systems are highly concentrated.



Have your company's production and/or supply chain systems been disrupted by the coronavirus?

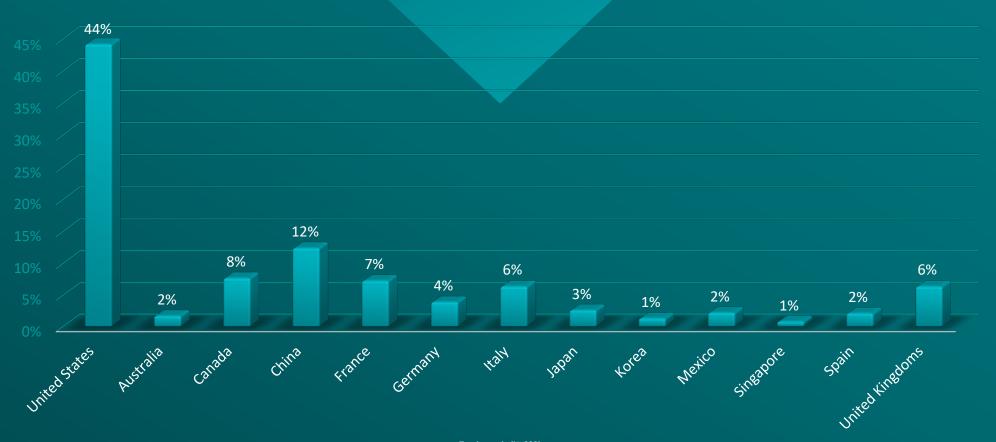


Excluding those selecting Not Applicable.





Indicate the countries in which your company's operations have been disrupted by the coronavirus.







Indicate whether you are still operating in the countries where your company's operations have been disrupted by the coronavirus.

Country	Operating as normal	Operating at reduced capacity	Not currently operating
United States (230)	19.2%	73.1%	7.7%
Australia (4)	25.0%	50.0%	25.0%
Canada (18)	5.6%	72.2%	22.2%
China (29)	0.0%	55.2%	44.8%
France (17)	11.8%	82.4%	5.9%
Germany (9)	19.2%	73.1%	7.7%
Italy (15)	0.0%	20.0%	80.0%
Japan (6)	0.0%	83.3%	16.7%
Korea (3)	0.0%	66.7%	33.3%
Mexico (5)	20.0%	80.0%	0.0%
Singapore (2)	0.0%	100.0%	0.0%
Spain (5)	20.0%	0.0%	80.0%
United Kingdom (15)	6.7%	80.0%	13.3%



In what ways have your company's production and/or supply chain systems been disrupted by the coronavirus?





"Clients are not able to come to site for services"

"Guests cancelling reservations"

cont'd

In what ways have your company's production and/or supply chain systems been disrupted by the coronavirus?

"Demand has slowed down"

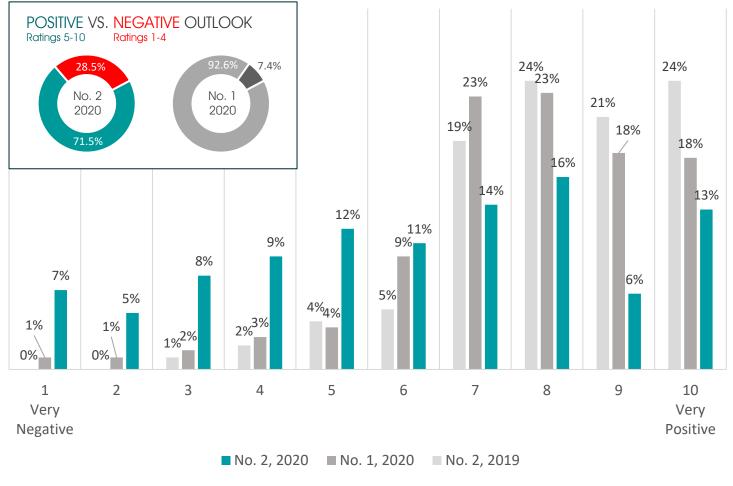
"Local government had us close"

"Our clients are being affected"

"Sales have plummeted"

"Had to postpone potential clients coming to office due to quarantine precautions"

QUESTION: What is your view of the current business environment?



KEY FINDINGS

CEO optimism about the current business environment plummeted just as the coronavirus outbreak was reaching U.S. shores.

- 13.3% of CEOs rated their outlook for the coming year as "10." This is a decline from 17.6% in the previous survey.
- 35.6% of CEOs rated their outlook as "8" or higher.
 This is a steep decline from 58.6% previously.
- 71.5% of CEOs assigned a rating of "5" or higher in the current survey, down sharply from 94.1%.
- 40.2% of CEOs assigned a rating of "5" or lower in the current survey, up sharply from 11%.





cont'd

What is your view of the current business environment?

INDEX:

A Weighted Average of CEO Responses

8.18

7.72

6.12

No. 2 2019 No. 1 2020 No. 2 2020



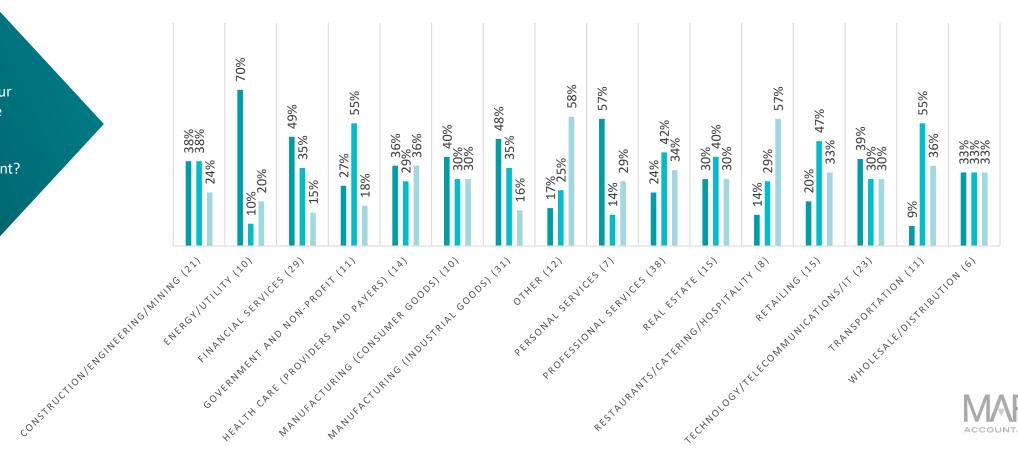
RATING OF BUSINESS OUTLOOK

by Industry

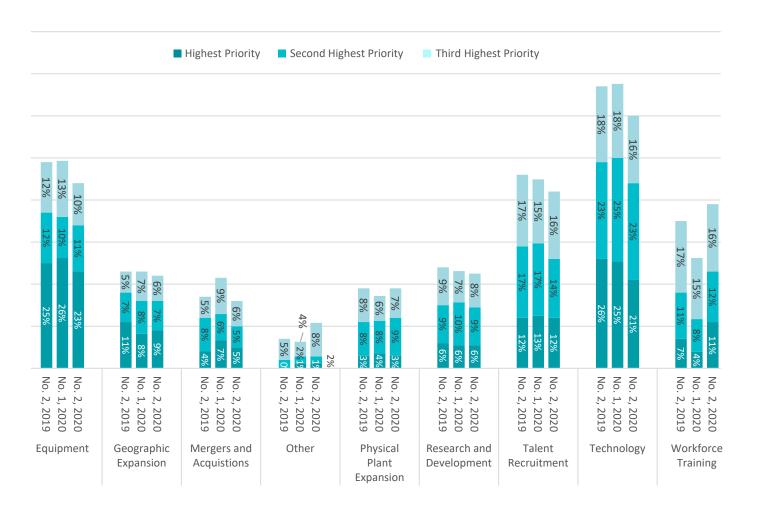
CEOs across business sectors varied considerably regarding their outlook on the business environment.

■8 - 10 **■**5 - 7 **■**1 -4





QUESTION: In which ways do you plan to invest in your company?



KEY FINDINGS

- When asked about their priorities for capital investment over the next 12 months, technology was the most frequent response, with 60% of CEOs indicating that this was one of their three top priorities. This represents a decrease from 68% in the previous survey.
- Equipment (23% of CEOs) and technology (21% of CEOs) were most commonly cited as the top investment priorities



cont'd In which way do you plan to invest in your company?

CEO Investment Priorities — by Industry

Upper figure: highest priority **Lower figure**: one of three highest priorities

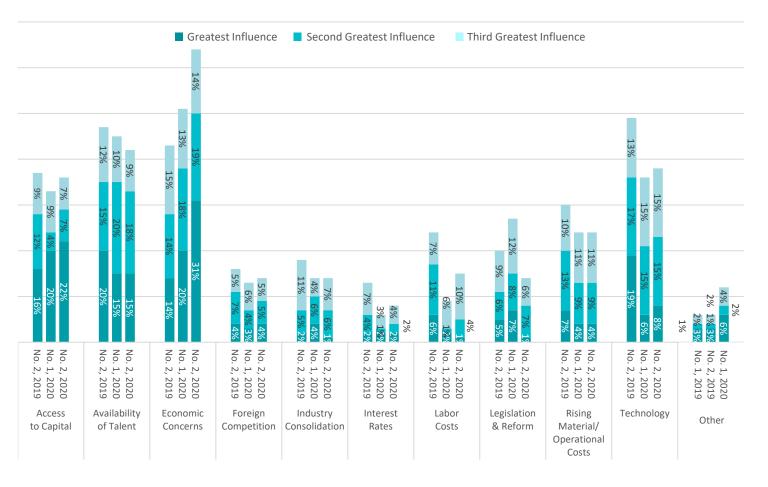
	Equipment	Geographic Expansion	Mergers & Acquisitions	Physical Plant Expansion	Research & Development	Talent Recruitment	Technology	Workforce Training
Construction/Engineering/Mining	28.6%	0.0%	4.8%	0.0%	0.0%	19.0%	14.3%	23.8%
	57.1%	23.8%	14.3%	14.3%	9.5%	42.9%	38.1%	61.9%
Energy/Utility	10.0%	10.0%	0.0%	10.0%	10.0%	30.0%	20.0%	10.0%
	50.0%	30.0%	10.0%	40.0%	20.0%	60.0%	50.0%	10.0%
Financial Services	17.2%	24.1%	6.9%	0.0%	10.3%	10.3%	18.2%	10.3%
	37.9%	34.5%	20.7%	17.2%	37.9%	41.4%	62.1%	31.0%
Government/Non-profit/Education	27.3%	0.0%	0.0%	0.0%	9.1%	36.4%	18.2%	0.0%
	54.5%	9.1%	0.0%	18.2%	18.2%	45.5%	90.9%	36.4%
Healthcare (Providers and Payers)	14.3%	14.3%	14.3%	0.0%	14.3%	7.1%	28.6%	0.0%
	21.4%	21.4%	28.6%	7.1%	42.9%	42.9%	64.3%	50.0%
Manufacturing (Consumer)	10.0%	20.0%	0.0%	20.0%	10.0%	0.0%	20.0%	10.0%
	40.0%	30.0%	20.0%	70.0%	10.0%	10.0%	60.0%	30.0%
Manufacturing (Industrial)	48.4%	6.5%	0.0%	9.7%	3.2%	12.0%	22.6%	6.5%
	64.5%	9.7%	9.7%	35.5%	32.3%	20.0%	61.3%	29.0%
Personal Services	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%
	42.9%	28.6%	28.6%	14.3%	0.0%	42.9%	42.9%	57.1%
Professional Services	15.8%	2.6%	5.3%	2.6%	6.9%	13.2%	23.7%	15.8%
	26.3%	21.1%	21.1%	7.9%	34.5%	50.0%	68.4%	28.9%
Real Estate	10.0%	10.0%	10.0%	0.0%	0.0%	20.0%	10.0%	20.0%
	40.0%	20.0%	20.0%	10.0%	10.0%	20.0%	50.0%	50.0%
Restaurants/Catering	0.0%	12.5%	0.0%	0.0%	12.5%	37.5%	12.5%	0.0%
	25.0%	37.5%	0.0%	10.0%	12.5%	50.0%	50.0%	62.5%
Retailing	11.1%	5.5%	11.1%	0.0%	5.6%	11.1%	16.7%	11.1%
	44.4%	25.0%	16.7%	11.1%	16.7%	33.3%	38.9%	38.9%
Technology/Telecommunication/IT	18.1%	9.1%	9.1%	0.0%	0.0%	9.1%	36.4%	9.1%
	45.5%	22.7%	22.7%	13.6%	27.3%	40.9%	72.7%	59.1%
Transportation	45.5%	18.2%	0.0%	0.0%	0.0%	16.7%	9.1%	9.1%
	54.5%	18.2%	27.3%	9.1%	9.1%	45.5%	72.7%	63.6%
Wholesale/Distribution	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	33.3%
	50.0%	16.7%	0.0%	33.0%	16.7%	66.7%	50.0%	33.3%

CEO Investment Priorities — By Investment

	Highest Priority	Second Highest Priority	Third Highest Priority	Total
Technology	53 (21%)	59 (23%)	41 (16%)	153 (60.0%)
Equipment	58 (23%)	27 (11%)	26 (10%)	111 (43.4%)
Talent Recruitment	31 (12%)	37 (14%)	40 (16%)	115 (42.2%)
Workforce Training	29 (11%)	30 (12%)	41 (16%)	100 (39.1%)
Geographic expansion	24 (9%)	17 (7%)	15 (6%)	56 (21.9%)
Research and Development	15 (6%)	22 (9%)	21 (8%)	58 (22.7%)
Physical Plant Expansion	7 (3%)	24 (9%)	18 (7%)	49 (19.1%)
Mergers and Acquisitions	14 (5%)	13 (5%)	16 (6%)	43 (16.8%)
Other*	2 (1%)	4 (1%)	15 (6%)	21 (8.2%)



QUESTION: What are the most important influences for your business planning in the next 12 months?



KEY FINDINGS

- Issues related to the economy, the availability of talent, and technology were the most commonly expressed influences on business planning (top 3) for the coming 12 months.
- "Economic concerns" was most often cited as having the greatest influence (by 31.3% of the respondents), followed by "access to capital," which was cited by 21.5% of respondents.



cont'd What are the most important influences for your business planning in the next 12 months?

<u>Influences on Business Planning — by Industry</u>

Upper figure: highest priority **Lower figure**: one of three highest priorities

	Access to Capital	Availability of Talent	Economic Concerns	Foreign Competition	Industry Consolidation	Interest Rates	Labor Costs	Regulatory Environment	Rising Mat. /Oper Costs	Technology
Construction/	28.6%	23.8%	28.6%	0.0%	0.0%	0.0%	0.0%	4.8%	4.8%	4.7%
Engineering/Mining	42.9%	71.4%	57.1%	19.0%	9.5%	14.3%	19.9%	9.5%	33.3%	19.0%
Energy/Utility	30.0% 40.0%	10.0% 30.0%	30.0% 90.0%	0.0% 40.0%	0.0% 10.0%	0.0% 30.0%	10.0% 10.0%	0.0% 0.0%	10.0% 20.0%	10.0% 30.0%
	24.1%	13.8%	34.5%	6.9%	0.0%	0.0%	0.0%	13.8%	0.0%	6.9%
Financial Services	24.5%	44.8%	62.1%	17.2%	20.7%	13.8%	10.3%	41.4%	10.3%	34.5%
Government/	9.1%	27.3%	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	27.3%
Non-profit/Education	27.3%	54.5%	45.5%	0.0%	54.5%	0.0%	0.0%	18.2%	18.2%	54.5%
Healthcare	28.6%	14.2%	21.4%	0.0%	0.0%	0.0%	0.0%	14.3%	7.1%	7.1%
(Providers and Payers)	28.6%	35.7%	78.6%	7.1%	21.4%	28.6%	0.0%	35.7%	7.1%	28.6%
Manufacturing	10.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%
(Consumer)	40.0%	20.0%	60.0%	20.0%	30.0%	0.0%	20.0%	10.0%	40.0%	50.0%
Manufacturing	16.1%	22.6%	22.6%	6.5%	0.0%	3.2%	0.0%	3.2%	3.2%	9.7%
(Industrial)	32.3%	51.6%	38.7%	22.6%	12.9%	9.7%	12.9%	12.9%	35.5%	48.4%
Personal Services	28.6%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	14.3%
Personal Services	57.1%	20.0%	71.4%	14.3%	0.0%	0.0%	14.3%	42.9%	15.%	14.3%
Professional Services	26.3%	7.9%	42.1%	0.0%	0.0%	0.0%	2.6%	2.6%	14.3%	7.9%
1101033101141 301 11003	39.5%	31.6%	73.7%	2.6%	13.2%	13.2%	18.4%	18.4%	15.8%	42.1%
Real Estate	10.0%	10.0%	30.0%	10.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%
	20.0%	50.0%	60.0%	30.0%	20.0%	10.0%	0.0%	0.0%	40.0%	50.0%
Restaurants/Catering	12.5%	25.0%	50.0%	0.0%	10.0%	0.0%	0.0%	0.0%	12.5%	0.0%
	25.0% 18.2%	25.0% 5.6%	75.0% 33.3%	12.5% 0.0%	20.0%	0.0% 11.1%	50.0%	25.0% 0.0%	25.0% 0.0%	37.5% 0.0%
Retailing	27.8%	3.6% 16.7%	61.1%	0.0%	0.0%	27.8%	16.7%	11.1%	38.9%	22.2%
Tashnalagu/	18.2%	13.6%	27.3%	4.5%	4.5%	0.0%	4.5%	4.5%	4.5%	18.2%
Technology/	31.8%	59.0%	77.3%	4.5%	4.5%	18.2%	22.7%	9.1%	18.2%	54.5%
Telecommunication/IT										
Transportation	4.5%	36.4%	36.4%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
M/h - l l - /	18.2% 33.3%	45.5% 16.7%	81.8% 16.7%	18.2% 16.7%	0.0%	9.1%	18.2% 0.0%	0.0%	27.3% 0.0%	45.5% 0.0%
Wholesale/	33.3% 83.3%	16.7% 16.7%	50.0%	33.3%	0.0%	16.7%	16.7%	0.0%	16.7%	33.3%
Distribution	83.3%	10.7%	50.0%	33.3%	0.0%	10.7%	10.7%	0.0%	10.7%	33.3%

<u>Influences on Business Planning — By Influence</u>

	Greatest Influence	Second Greatest Influence	Third Greatest Influence	Total
Economic Concerns	80 (31.3%)	48 (18.8%)	37 (14.4%)	165 (64.5%)
Availability of Talent	39 (15.2%)	45 (17.6%)	24 (9.4%)	108 (42.8%)
Technology	21 (8.2%)	39 (15.2%)	38 (14.8%)	98 (38.3%)
Access to Capital	55 (21.5%)	19 (7.4%)	19 (7.4%)	93 (36.3%)
Rising Material/Operational Costs	11 (4.3%)	22 (8.6%)	29 (11.3%)	62 (24.2%)
Labor Costs	3 (1.3%)	9 (3.5%)	28 (10.2%)	38 (14.8%)
Industry Consolidation	3 (1.2%)	16 (6.3%)	17 (6.6%)	36 (14.1%)
Legislation and Reform	3 (1.2%)	18 (7.0%)	14 (5.5%)	35 (13.7%)
Foreign Competition	10 (3.9%)	12 (4.7%)	13 (5.1%)	35 (13.7%)
Interest Rates	5 (2.0%)	6 (2.3%)	10 (3.9%)	21 (8.2%)
Other*	15 (5.6%)	6 (2.3%)	11 (4.3%)	33 (12.8%)

^{*} Coronavirus (22); Personal issues: Unfair competition; Generating clients (1 each)



DEMOGRAPHICS

Which of the following best describes your company's industry?

Construction/Engineering/Mining	21	8.2%
Energy/Utility	10	3.9%
Financial Services	29	11.3%
Government and Non-profit	11	4.3%
Health Care (Providers and Payers)	14	5.5%
Manufacturing (Consumer Goods)	10	3.9%
Manufacturing (Industrial Goods)	31	12.1%
Personal/Consumer Services	7	2.7%
Professional Services	38	14.8%
Real Estate	10	3.9%
Restaurants/Catering/Hospitality	8	3.1%
Retailing	18	7.0%
Technology Services	22	8.6%
Transportation	11	4.3%
Wholesale/Distribution	6	2.3%
Other *	10	3.9%
Total	256	100.0%

*Other: Agriculture (2); Aircraft repair (1); Arts/Entertainment (2); Sports/Recreation (2); Vending machine services (1); Unspecified (2)

What best describes your title?

Owner	67	26.2%
CEO	52	20.3%
Divisional President	47	18.4%
Managing Partner	40	15.6%
President	42	16.4%
Founder	4	1.6%
Chairman	4	1.6%
Total	256	100.0%

What is the total number of permanent employees in your company?

Less than 50	61	23.8%
50 to 99	26	10.2%
100 to 499	43	16.8%
500 to 999	42	16.4%
1,000 to 2,499	34	13.3%
2,500 to 4,999	25	9.8%
5,000 or more	23	9.0%
Not sure/Decline to say	2	0.8%
Total	256	100.0%

In which revenue size range was your company last year?

Less than \$5 million	59	23.0%
\$5 million to \$9.9 million	28	10.9%
\$10 million to \$24.9 million	22	8.6%
\$25 million to \$49.9 million	25	9.8%
\$50 million to \$99.9 million	23	9.0%
\$100 million to \$249.9 million	22	8.6%
\$250 million to \$499.9 million	17	6.6%
\$500 million to \$999.9 million	26	10.2%
\$1 Billion or more	29	11.3%
Not sure/Decline to say	5	2.0%
Total	256	100.0%





Marcum LLP is one of the largest independent public accounting and advisory services firms in the nation, with offices in major business markets throughout the U.S., as well as Grand Cayman, China, and Ireland. Headquartered in New York City, Marcum provides a full spectrum of traditional tax, accounting, and assurance services; advisory, valuation, and litigation support; managed accounting services; and an extensive portfolio of specialty and niche industry practices. The Firm serves both privately held and publicly traded companies, as well as nonprofit and social sector entities, high net worth individuals, private equity funds, and hedge funds, with a focus on middle-market companies and closely held family businesses. Marcum is a member of the Marcum Group, an organization providing a comprehensive array of professional services.

For more information, visit www.marcumllp.com.



Hofstra University's Frank G. Zarb School of Business prepares students to become tomorrow's global leaders. Located just 25 miles from New York City, Zarb students have access to internships and networking opportunities across every industry. The Zarb School combines entrepreneurial, hands-on learning and research with real-world experience and mentorship in state-of-the-art facilities, including a Behavioral Research in Business Lab, Center for Entrepreneurship, and academic trading room. Our undergraduate and graduate programs in accounting, management and entrepreneurship, marketing and international business, finance, and business analytics are ranked and recognized by US News & World Report, Princeton Review and Poets & Quants as among the best in the world. This survey was developed, conducted and analyzed by a class of Hofstra MBA students led by Dr. Andrew Forman, associate professor of marketing and international business, in partnership with Marcum. The questions reflected current issues of interest to CEOs of mid-sized companies.











